



Don't take our word for it. Check out some of the testimonials on the Align Recruitment website or recommendations written by a few of our candidates and clients on our LinkedIn profile.

“I've appreciated the work that Larry does from both the perspective of searching for employment, as well as searching for an employee. In both cases, Larry demonstrated initiative and care as a professional recruiter, going the extra mile to ensure satisfaction and success. During my job search, Larry went so far as to drive me from the airport to the job interview, and to take me on a short sight-seeing tour of the town. The person that he later recruited for my team was an excellent fit for the job and experienced similar care and attention throughout the process. His attention to detail and personalization of service is especially helpful and effective for the immigrating professional.”

BENITA STILES-SMITH, PhD, MSN
PROFESSIONAL CLINICIAN/SUPERVISOR
AT MASSEY UNIVERSITY

“If one of my colleagues wanted to practice in New Zealand I would insist they use Align Recruitment. The emphasis on finding a match of my skills, interests, and lifestyle helped so much in making the transition to New Zealand as seamless as possible. I couldn't be happier. The attention to details, the thoroughness of the self-inventory and skills assessment made certain that my employer knew exactly what kind of psychologist I am. And I never waited even a day for a response to my questions about living and working in New Zealand. The advice has been spot on.”

DR R SCOTT WEBB
CONSULTANT CLINICAL PSYCHOLOGIST,
GORE, NEW ZEALAND

Align Recruitment is a boutique recruitment agency which specialises in finding, screening and representing the best people.

Positions

New Zealand needs Clinical Psychologists with at least two to five years' post license experience who have some training, background and experience in any of the following areas of general adults, general children and adolescents, forensic, addiction services, neuropsych and rehab, inpatient, chronic pain, cancer, diabetes, eating disorders and the intellectually disabled. Mental Health services are usually provided through our Community Mental Health (CMH) centres which are part of our localised District Health Boards (DHB) or regional hospitals that are funded by our Ministry of Health.

Working as a Clinical Psychologist in New Zealand

Clinical Psychologist positions are usually full-time, 40 hours a week with some positions rostered for on-call, after-hours support. A typical Clinical Psychologist working for a CMH will see five to six clients per day with the remainder of the day being spent writing reports and participating in meetings. Nearly all vacancies are within our public health care, no-fault liability system. Therefore, clinical psychologists are not required to carry malpractice insurance but do need to keep good records and review their cases on a weekly basis with a supervising psychologist.

Cognitive Behavioural Therapy is the primary mode of treatment with many of our CMHs open to other treatment methods.



Teams often include a social worker, occupational therapist, psychiatric nurse as the line manager, psychiatrist for consultation-liaison and a professional advisor.

New Zealand is a small, accessible country which means that some practitioners may be required to travel to satellite CMH's to see clients.

New Zealand offers the opportunity to work with clients from a wide range of age groups and from a diverse background of ethnic cultures including Maori, Pasifika and others from Asia and further abroad.

New Zealand Registration

In order to get registered in New Zealand, which is reciprocal with many countries, overseas clinical psychologists will need to have a Doctorate in Psychology from an accredited institution, an internship that was supervised, accredited and for at least 1,500 hours. Candidates who come from a country where English is not their native language may be required to take the International English Language Testing System (IELTS). While New Zealand has a number of different registration scopes it is the clinical scope that you must receive as part of your registration. The registration process is relatively straight forward and we are here to support you with your registration.

Benefits

All full-time employees in New Zealand are entitled to 20 days paid annual leave or vacation and 11 paid public holidays which are accrued. The best part of living and working in New Zealand is are our friendly people, slower pace of life, good work/life balance, temperate climate and lots of room to roam exploring our beautiful outdoors and landscapes (Kiwi Lifestyle).

Our Services

Read some of the Testimonials on the Align Recruitment website or on our linkedin.com profile and you will soon realise that we are very good at what we do and we care. We offer a Rolls Royce, boutique, personal yet professional level of service that none of our competitors can match. Our focus is to ensure that you end up in the right position in the right location that works for you and those who may be coming with you.

We will guide you on how to apply for your registration, review some of Immigration's health and background requirements, direct you to our wonderful New Zealand registered immigration consultant who will advise you and answer all of your visa related questions, email you detailed interview tips, advise you on various cultural sensitivities, answer questions regarding cost of living, help you find temporary accommodations and assist you and yours in settling into your new life in New Zealand.

In short, we will have your back all of the way from our very first chat to after you land in New Zealand.



Kiwi Lifestyle

Life in New Zealand is the way it was always meant to be. This special country set deep in the South Pacific is renowned for its commitment to preserving the natural, untamed, unspoiled environment which attracts millions of overseas visitors each year. Its people are a true mix of cultures and are very open and genuinely welcoming. The cities are vibrant and dynamic and represent a true cultural mix without the spectre of extreme ethnic or religious bias. In the countryside, the wide open, uncrowded spaces will truly amaze and inspire you.

New Zealand and our Fabulous Kiwi Lifestyle are closer than you think!

Seize the moment and contact us today!

 **ALIGN INTERNATIONAL RECRUITMENT LTD**
Matching people with their future

Contact: Larry Beck, Director
NZ Landline: 64 3 366 8779
NZ Mobile: 64 27 532 8779
Australia: 1800 750 493
UK: 0800 058 8772
US/Canada: 800 511 6976
Email: info@alignrecruitment.com
Web: alignrecruitment.com
Mail: PO Box 41 079, Ferrymead,
Christchurch 8247, New Zealand



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Clinical Psychology in New Zealand

