



**Are you ready for a new  
adventure and a fabulous  
lifestyle?**

**Would you like to live and work  
where people are still nice?**

If yes, then let us offer you a hand to help make it happen!



# Why Align International Recruitment?

Having recruited a number of Healthcare Professionals over the years we are well positioned to advise and guide you all of the way to New Zealand. Seriously, without bragging, we are the best recruitment agency in New Zealand for Doctors, Clinical Psychologists, Physiotherapists and Occupational Therapists.

How do we know that we're the best? Because Professionals, just like yourself, have submitted over 100 recommendations that can be read on our linkedin profile <https://www.linkedin.com/in/larrybecknzrecruiter/>.

## In fact, here are just a few testimonials from our profile:

"I have worked with Larry Beck, Align Recruitment for a number of years now. Larry is my first point of call when I am recruiting to Specialist roles, eg. Clinical Psychologists and is one of our valued recruiting partners. We value Larry's vast experience and knowledge to find the right person for our organisation. Candidate care is a top priority for Larry and he does this so well, right from the start to finish."

**- JAN STRACHAN**  
RECRUITMENT ADVISOR

Southern District Health Board,  
Invercargill, New Zealand

"Moving to another country is a daunting task at best, and New Zealand is no exception. Fortunately, Larry crossed our path on our endeavour to New Zealand. From the very beginning, we knew exactly what to expect, as the journey started with an online meeting, where Larry got to know our backgrounds and our aspirations. He then tailored our profiles to what would best suit us, and through months of support and step by step guidance, got us where we needed to be. Always available, always friendly and always supportive. Larry is simply the best agent you could hope for."

**- JEAN ERASMUS, MD,**  
PSYCHIATRIST

Formerly a Psychiatrist with NHS in the UK now a Specialist Psychiatrist at Waikato District Health Board, Hamilton, New Zealand

"After a somewhat disappointing experience with a different agency, Larry was a breath of fresh air. He was able to provide me with wonderful employment options as a clinical psychologist and was attentive, inquisitive, and responsive throughout the process. Larry was also a tremendous help to me and my family as we made the move to New Zealand and I always felt like I could reach out when I had questions or concerns. At a time when you need close, personal attention and service, Larry did a wonderful job of fulfilling those needs and more."

**- BEN MOLLAND,**  
CLINICAL PSYCHOLOGIST

Formerly a Clinical Psychologist from San Francisco, California, USA now Consulting Clinical Psychologist at the Henry Rongomau Bennett Centre, Waikato Hospital, Hamilton, New Zealand

"Larry is able to find outstanding candidates and is easy to work with. His knowledge around immigration and working mean that candidates are often 'work ready' by the time they are interviewed. Larry takes care of the candidate so well that it makes it easy to trust his judgement and ability in finding the right person for the role."

**- RACHAEL AITCHISON,** DIRECTOR OF  
MENTAL HEALTH AND ADDICTION SERVICES

Waikato District Health Board,  
Hamilton, New Zealand

"Larry is an awesome recruiter and a pleasure to deal with. Larry always goes the extra mile to assist with the recruitment of medical staff. Larry provides the information and required documentation in a timely and helpful manner and does all he can to make the recruitment process for both the hospital and the doctor concerned a good experience."

**- KAY NISBET-SMITH,**  
MEDICAL COORDINATOR FOR PSYCHIATRISTS  
Medical Staff Co-Ordinator at Waikato District Health Board, Hamilton, New Zealand

"Larry has been fabulously helpful in finding me a good job in New Zealand. He is detail oriented. He is honest. He is perceptive which has meant he has taken the time to get to know me and helped to find a job which would be a good fit. He has the energy to get things done and knows the system. I would recommend Larry to anyone who is looking for work in New Zealand and no doubt elsewhere."

**- NANCY JOAN SMITH, MD,**  
PSYCHIATRIST

Formerly a Psychiatrist from Santa Barbara, California, USA now a Consultant Psychiatrist with Waikato District Health Board, Thames, New Zealand

As you can see, we are passionate about recruitment, are good at what we do, ethical and care about each and every one of our candidates and the managers who hire our Physicians, Clinical Psychologists and others.

## Some advantages for you in teaming up with Align International Recruitment include we:

- ▶ Won't take a bite out of a Doctor's salary as some other recruitment agencies do. Yes, it's true that some medical recruitment agencies offer "free" accommodations, car and travel to New Zealand. However, what they won't tell you is that on top of charging the hospital a hefty fee they will also take a large chunk of your pay. You won't be happy if you are being paid far less money than your colleagues;
- ▶ Won't try to fool you with glitzy brochures and websites or entice you to go live in a part of New Zealand where nobody else wants to live;
- ▶ Won't place you in a position or a geographic location that you wouldn't be happy with;
- ▶ Will not present opportunities to you where we are aware that the manager and/or some colleagues could be toxic and/or difficult to work with or bullying may exist in the work environment;
- ▶ Will take the time to get to know you both personally and professionally ensuring that we are both on the same page and that you are comfortable with your decision to migrate to New Zealand;
- ▶ Will put your happiness and well-being first and not our own bottom line;
- ▶ Will not pressure you to go somewhere you may have doubts about;
- ▶ Will work closely with you to find the right position in the right location;
- ▶ Are happy to help create a new adventure for you as we migrated from overseas to NZ ourselves. Been there. Done that;
- ▶ Will ensure that you are aware of our Kiwi Lifestyle that is renowned for its work/life balance;
- ▶ Will find you the right fit so that you will have time to truly experience and enjoy our fabulous Kiwi Lifestyle. Careful placement means you will have the time to relax and enjoy our beautiful outdoors;
- ▶ Are mindful that professionals want to be part of a collegial environment working with intelligent, respectful, caring Professionals like yourself;
- ▶ Are clear that you want to earn as much as your future colleagues;
- ▶ Will provide our comprehensive, plethora of services to you 100% free. Note: The only exception is Doctors who come from a health care system that has been deemed by the World Health Organisation as not being comparable to that of our health care system;
- ▶ Want to assure you that your future employer will be happy to pay us a modest fee for bringing to them a top-class Professional such as yourself;
- ▶ Will totally facilitate Doctors' locum and/or vocational registration applications by liaising with the Medical Council of New Zealand, fill out your application forms and advise which documents are required for your registration application;
- ▶ Will provide a CV template for both Doctors and Clinical Psychologists;
- ▶ Will review both Doctors' and Clinical Psychologists' education and training to ensure that you meet the registration requirements for your respective vocation
- ▶ Will educate you to the cultural sensitivities of New Zealand and provide coaching on aspects that may be unfamiliar to you;
- ▶ Will offer to do a mock interview with you to ensure that you are pronouncing certain Te Reo, Maori words correctly and are prepared for your interview;
- ▶ Will offer additional tips and insights to ensure you have a successful interview. Our interview tips are the best in the industry;
- ▶ Are totally ethical and honest at all times in our communications with you and in our representation of you. We take pride in walking our talk. Integrity is critical to our success;
- ▶ Will answer your relocation related questions and concerns and even help you find temporary accommodations upon arrival, should the need arise;
- ▶ We will fight to get you the very best package possible;
- ▶ Introduce you to our trusted and proven New Zealand registered immigration consultant who will advise you on all visa related matters and guide you through the intricacies of applying for your work visa. He has a 100% success rate in getting visas approved for our overseas candidates;
- ▶ We will make the registration application, job search, interview and relocation processes as easy and simple as possible requiring the minimum amount of your valuable time;
- ▶ Promise a clear understanding and empathy with the challenges and stresses that you may feel at times while contemplating such a big move. We know from our personal experience how stressful relocating from another country can be;
- ▶ Are already based in New Zealand and have excellent relationships with our hospitals and clinics. Why deal with a recruiter that doesn't live and work in New Zealand when you can have very own, personal representative in the same country where you want to live and work;
- ▶ Are well placed to advise you in all aspects of living in New Zealand because we live already reside here. We know first-hand how much the cost of living can vary from one locale to the next and which areas offer the best lifestyle to match your personal preferences and interests;
- ▶ Will put ourselves in your shoes; and
- ▶ Will keep our promises and commitment to you by providing the highest level of professional support to help you settle quickly into our beautiful country.

You simply won't find a more competent, caring recruitment agency to give you the kind of information that you need to make the right decision that is in your own professional and personal interests! Plus, our knowledge of New Zealand, our healthcare system, cost of living and cultural nuances are second to none. Nobody will prepare you with such detailed interview tips as we will. Our support doesn't stop there. Once you receive and accept a job offer we will email you a 14 page, highly detailed document to help you prepare to leave for and settle into New Zealand. Some of our candidates use this document as a project plan to help them prepare for their big move.

**We really are the best recruitment agency in New Zealand for Physicians, Clinical Psychologists and other Professionals. We will always offer you a helping hand whenever the need arises.**

## Why New Zealand?

Life in New Zealand is the way it was always meant to be. This special country set deep in the South Pacific is renowned for its commitment to preserving the natural, untamed, unspoiled environment which attracts millions of visitors each year.

Its people are a true mix of cultures and are very open and genuinely welcoming. The cities are vibrant and dynamic and represent a true cultural mix without the specter of extreme ethnic or religious bias. And in the countryside, the wide-open, uncrowded spaces will truly amaze and inspire you.

By international standards New Zealand is a safe destination...so much so in fact that a growing number of people from all corners of the globe are choosing to settle here in the knowledge that they will enjoy freedom of speech, freedom of choice and freedom from the repercussions of political fallout and violence.

Here the air is clean, the water flows clear and fresh and the lifestyle and recreational opportunities are as diverse as your imagination. New Zealand's standard of housing is good. Our British-based education system is accessible to all, both state-funded and private. Business and entrepreneurial opportunities abound. And everywhere there is an air of positive expectation reminiscent of the Kiwi 'can do' attitude.

## New Zealand and our Fabulous Kiwi Lifestyle are closer than you think!

Why wait any longer? Seize the moment and contact us now to find out how we can help fulfil your dream to live and work in our beautiful country.

*Read some of the 100+ recommendations by Larry's candidates and clients by going to <https://www.linkedin.com/in/larrybecknzrecruiter/>*



Matching people with their future

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